



## **Idaho County Noxious Weed Department**

Scott Dunning, Superintendent  
320 West Main Street, Room 3  
Grangeville, ID 83530  
208-983-2667

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### **Position Description**

Position: Idaho County Noxious Weed Technician

Full time (40 hours/week) at \$18.00-\$20.00/hr. DOE plus county benefits

### **Primary Function**

Performs herbicide and pesticide applications, repairs and maintains vehicles and spraying equipment. Much of the work performed by an employee in this class includes mechanical repair and fabrication of equipment as well as field work in the identification and eradication of noxious weeds and invasive species. The work is performed under the supervision of the Weed Control Superintendent with some latitude granted for the exercise of independent judgment and initiative. The principal duties of this class are performed in an equipment shop environment and outdoors in all weather conditions. Ability to drive a vehicle, including 4-wheel drive and ATV/RTV is required. The incumbent is exposed to hazards involving the use of spraying equipment and hazardous chemicals. This individual must have an acceptable level of social skills, mechanical skills, personal initiative, independent thought, self-learning skills, and be capable of self-supervised activities. Works 40 hours per week, including some evening and weekend activities-flexible schedule necessary, and adhering to the County Policy of paid time off, and overtime/compensatory time.

### **Essential Duties and Responsibilities**

- Assists to survey County in search of noxious weeds and invasive species, including plotting and mapping problem sites and communicating with landowners.
- Performs chemical, mechanical and/or biological control treatments.
- Maintains equipment and maintenance records to ensure safe working conditions.
  - Perform minor mechanical repair and maintenance on vehicles.
- Calculates chemical application concentrations and rates per acre and mixes chemicals based on correct proportions for the job.
  - Perform basic mathematical computations in determining percentages for chemical concentrations.
- Operates motor vehicles with spraying equipment safely and productively to perform safe application of herbicides and pesticides after assessing environmental and other conditions.

- Safe operation of spraying equipment and chemical mixing.
- Operate, adjust, and monitor spraying equipment.
- Operate a motor vehicle, including four-wheel drive trucks with equipment and trailers, manual transmission.
- Safely operate an ATV/RTV in extreme off-road conditions with spray equipment.
- Assists with recording services to property owners noting extent of spraying operation, fees to be charged and prepares and submits daily reports to Superintendent.
- Completes daily spray records and related paperwork and transfers the information to the appropriate computer systems.
  - Maintain spraying records, logs, and documentation.
- Investigates and responds to weed complaints.
- Monitors weed treatment areas; uses GPS to map weed infestation and treated areas.
- Collects data.
- Communicates and coordinates regularly with appropriate co-workers to maximize the effectiveness and efficiency of interdepartmental operations and activities.
- Maintains strict confidentiality in all cases.
- Interacts with County employees, customers, visitors, and the general public effectively and professionally.

#### Qualifications

- High school diploma or GED equivalency is required.
- Valid Driver's License.
- Experience in the basic repair and maintenance of vehicles.
- An Applicator's License is required and must be obtained within one (1) year of hire date.
- Must successfully pass background investigation relevant to the position and remain in good standing for the duration of employment with the County.

#### Desired Qualifications

- State noxious weeds and invasive species.
- Applicable regulations and policies regarding safe work practices in the application and disposal of herbicides and pesticides.
- EPA guidelines and regulations.
- General repair and maintenance of equipment.
- County geography and GPS mapping.
- Reading standard maps
- Customer service skills including handling potentially hostile confrontations.
- Standard office equipment including personal computer and job-related software, two-way radio, and cell phone.
- Safe operation of basic welding, power and hand tools.