

Idaho County

Job Description

Position Title: Weed Supervisor

Department: Idaho County Weed Department

Reports to: Idaho County Commissioners

Job Summary:

The Weed Supervisor, under the supervision of the Idaho County Commissioners is responsible for the safe and legal management of noxious weeds and undesirable vegetation using a variety of management techniques on private, county and other public lands to obtain compliance with the Idaho Noxious Weed Law. The Weed Supervisor is responsible for the identification, inventory, and mapping of noxious weeds in Idaho County. The Weed Supervisor also provides group and individual education to land owners and others with respect to weed identification, methods of control or management and the safe use of pesticides. The Idaho County Weed Supervisor provides overall leadership for integrated weed management and partnership development in Idaho County. This individual must have an acceptable level of social skills, mechanical skills, personal initiative, independent thought, self-learning skills, be capable of self-supervised activity and the supervision of others. The Weed Supervisor must be capable of keeping and processing records of various types and answering or redirecting client's questions, and assisting in accomplishing the goals of the Idaho County Weed Department, while presenting a favorable, customer-oriented image of Idaho County.

Duties and Responsibilities

Essential

- Procure funds from granting sources willing to invest in Idaho County's weed program.
- Assume leadership for developing collaborative teams with Private Landowners, State Agencies, Federal Agencies, and others to implement an integrated weed management program.
- Represent local management teams and projects at state and national level meetings, as appropriate.
- Coordinate the mapping of weed infestations and associated data management in the county.
- Work with each of Idaho County's Weed Management Area Committees to assist them in the successful completion of their Annual Operating Plans.
- Coordinate and supervise Idaho County Weed Department staff in assisting the Weed Management Area Committees in accomplishing their goals.
- Inspire staff and county residents to work together in a team approach to solving weed management problems.
- Develop a successful working relationship with Idaho County Commissioners.
- Work effectively with the Idaho Department of Agriculture through the implementation of the Idaho Noxious Weed Free Hay Program and other efforts.

- Maintain Competence by attending available training sessions on weeds and weed management skills.
- Read and understand Pesticide Labels.
- Demonstrate proficiency in the use of computers, handheld computing devices, and other business management equipment to facilitate communication among partners.
- Answer phone calls and office visits in a courteous, and professional manner.
- Perform other duties as assigned or needed.

Qualifications

Required

- Demonstrated ability to organize and work with people and lead groups in problem solving and decision-making.
- Ability to supervise Idaho County Weed Department Employees and contractors.
- Willingness and enthusiasm for working with groups and organizations in a collaborative effort, including team building.
- Computer competencies to perform office functions efficiently and accurately including MS Word, Excel, Access, Outlook, Explorer, and others, as necessary.
- Excellent written and oral communication skills.
- Must be able to travel, attend evening and weekend meetings and events.
- Ability to work with and adapt educational and research materials for use in practical applications for weed management.
- Experience in implementing integrated weed management efforts IWM (IPM), as well as understanding the components of an integrated management system.
- Experience in working with the organization and maintenance of Coordinated Weed Management Area Committees CWMA's.
- Minimum 2yrs experience in Noxious Weed Control or Rangeland Management
- Have (or be willing to obtain within 1 year) a Professional Herbicide Applicators License

Desired

- Knowledge of and involvement in community and country.
- Physical ability to climb hills, lift equipment or materials, and do other physical activities related to outdoor weed work.
- Bachelor of Science in Weed or Management related field.
- Have (or be willing to work towards) the Idaho State Pesticide Consultant's License.

Work Schedule

- 40 hours per week, including some evening and weekend activities-flexible schedule necessary.
- No compensatory time or overtime is paid, however, compensatory time can be accrued.