

Idaho County

Title VI Plan for ITD FHWA Subrecipient

March 2024

Prepared by:

Kathy M. Ackerman
Idaho County Clerk

Approved and adopted this 26th day of March, 2024
Board of Idaho County Commissioners

R. Skipper Brandt, Chairman

Ted Lindsley

Denis B. Duman

I. Nondiscrimination Policy Statement

To be adopted yearly as a County Resolution and Published as a Legal Notice as follows:

It is the policy of Idaho County that no person shall on the grounds of race, color, national origin, sex, disability, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any operation of Idaho County as provided by Title VI of the Civil Rights Act of 1964 and related statutes.

This policy applies to all operations of Idaho County, including its contractors and anyone who acts on behalf of Idaho County. This policy also applies to the operations of any department or agency to which Idaho County extends federal financial assistance. Federal financial assistance includes grants, training, use of equipment, donations of surplus property, and other assistance.

Prohibited discrimination may be intentional or unintentional. Seemingly neutral acts that have disparate impacts on individuals of a protected group and lack a substantial legitimate justification are a form of prohibited discrimination. Harassment and retaliation are also prohibited forms of discrimination.

Examples of prohibited types of discrimination based on race, color, national origin, sex, disability, or age include: Denial to an individual any service, financial aid, or other benefit; Distinctions in the quality, quantity, or manner in which a benefit is provided; Segregation or separate treatment; Restriction in the enjoyment of any advantages, privileges, or other benefits provided; and Discrimination in any activities related to highway and infrastructure or facility built or repaired.

Title VI compliance is a condition of receipt of federal funds. The Title VI Coordinator is authorized to ensure compliance with this policy, Title VI of the Civil Rights Act of 1964, 42 U.S.C § 2000d and related statutes, and the requirements of 23 Code of Federal Regulation (CFR) pt. 200 and 49 CFR pt. 21.

Chairman, Idaho County Commissioners

Date

II. Standard DOT Title VI Assurances

These Assurances are included as Appendix A. Adoption and approval of this plan adopts, in whole, the Assurances as prepared and presented by the U.S. Department of Transportation Federal Highway Administration.

III. Title VI Coordinator

Idaho County is responsible for assuring compliance with the provisions of Title VI of the Civil Rights Act of 1964 and related nondiscrimination statutes, and has directed that nondiscrimination is required of all agency employees, contractors, and agents pursuant to 23 CFR Part 200 and 49 CFR Part 21.

Idaho County has designated the County Clerk or her/his designee to perform the duties of the Title VI Coordinator and to ensure implementation of Idaho County's Title VI program.

The Title VI Coordinator is responsible for:

- Submitting an FHWA Title VI Plan and Language Assistance Plan to ITD;
- Responding to and coordinating with any ITD Title VI Compliance Reviews;
- Developing Title VI complaint procedures and forwarding any Title VI complaints to ITD within three (3) business days.
- Reviewing, monitoring, and enforcing Title VI responsibilities within the agency;
- Collecting and analyzing data related to Title VI;
- Ensuring that staff is adequately trained on Title VI policies;
- Disseminating Title VI information to the public, including providing notice and opportunities for public participation;
- Reviewing local directives for Title VI implications;
- Incorporating Environmental Justice principles into programs and activities; and
- Ensuring that the Title VI Plan remains up to date.

IV. Program Review, Compliance, and Enforcement Procedures

This policy will be annually reviewed to gauge continued compliance. The policy will be enforced by using the detailed complaint procedure as outlined below.

V. Data Collection and Analysis

In developing this plan, Idaho County relied on data obtained from the U.S. Census Bureau and the National Association of Counties. While Idaho County is not ethnically diverse (approximately 90% reporting as White Alone), economic diversity impacts the labor force and housing solutions. Due to the significant percentage of Public Lands (83.5%), Idaho County relies on and receives Federal funds through Payment in lieu of Taxes (PILT) and the Secure Rural Schools Act (SRS). These Federal funds support a portion of annual road maintenance operations across Idaho County and are distributed to the Idaho County Road and Bridge District, as well as twelve other independent highway districts operating in the County.

Data on these areas of consideration is included in Appendix B.

VI. Staff Training

Idaho County conducts an 'open enrollment' benefit review each year in August or September. As part of the benefit review process, all employees will be directed to the Idaho County website where the Title VI Policy will be posted. Employees will be instructed to review the policy online and complete a short five-question quiz to gauge their understanding of the policy. Additionally, as time and resources allow, employees may be directed to attend in person training annually.

VII. Complaint Procedures-The following procedure and complaint form will be made available as a separate document, posted on the Idaho County website and labeled accordingly.

FHWA Title VI Complaint Procedure for Idaho County

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, and national origin in programs and activities that receive Federal financial assistance (See 23 CFR Part 200 and 49 CFR Part 21).

Who is eligible to file an FHWA Title VI complaint?

The Federal Highway Administration (FHWA) requires that Idaho County report Title VI discrimination complaints. Anyone who believes they have been excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any Idaho County program or activity related to road and highway transportation programs because of their race, color, or national origin may file an FHWA Title VI complaint.

Discrimination includes lack of access, harassment, retaliation and disparate impacts from a program or activity. Harassment includes a wide range of abusive and humiliating verbal or physical behaviors. Retaliation includes intimidating, threatening, coercing, or engaging in other discriminatory conduct against anyone because they filed a complaint or otherwise participated in a discrimination investigation.

How do you file a complaint?

Title VI complaints must be filed within 180 days from the last date of the alleged discrimination, unless the time for filing is extended by the processing agency. Reasonable efforts will be made to assist persons with disabilities, non-English speakers, and others unable to file a written complaint. For assistance in filing a complaint, please contact the Idaho County Clerk or her/his designee at 208-983-2751, 320 West Main Street Rm. 5, Grangeville, ID 83530.

Complaints should be filed in writing and signed, and may be submitted via mail, email, fax or in person to:

Idaho County Title VI Coordinator
c/o Idaho County Clerk
320 West Main Street Rm 5
Grangeville, ID 83530

208-983-2751
208-983-1428 FAX

Complaints may also be filed directly with the following agencies:

Idaho Transportation Department
Office of Civil Rights
11331 W. Chinden Blvd
Boise, ID 83714
CivilRights@itd.idaho.gov
Phone: (208) 334-8884

Federal Highway Administration, Idaho Division
3050 Lakeharbor Lane #126
Boise, ID 83703
Idaho.FHWA@DOT.GOV
Phone: (208) 334-1843

Federal Highway Administration
U.S. Department of Transportation Office of Civil Rights
1200 New Jersey Avenue, SE
8th Floor E81-105
Washington, DC 20590
Civilrights.fhwa@dot.gov
Phone: (202) 366-0693
Fax: (202) 366-1599

What happens after a complaint is filed?

Idaho County must forward any Title VI complaint related to a Federal-aid highway program to the Idaho Transportation Department (ITD) within three (3) business days.

ITD will then forward the Title VI complaint to the appropriate FHWA Division Office for further processing.

Once an FHWA Title VI complaint is received, Idaho County will log the complaint information in its records. After forwarding the complaint to ITD, Idaho County will provide the complainant with the name and contact information of the ITD employee responsible for coordinating the complaint.

FHWA Headquarters Office of Civil Rights (HCR) will determine whether a Title VI complaint is accepted or dismissed, as well as whether FHWA or ITD will investigate the complaint. FHWA HCR will notify the complainant, as well as appropriate agencies, on its decision. For more information, please visit the FHWA website at https://www.fhwa.dot.gov/civilrights/programs/title_vi/titleviqa.cfm.

Complainants are encouraged, but not required, to use the following complaint form when filing a complaint with Idaho County or ITD. At a minimum, each complaint should contain a written explanation of the alleged discrimination, complainant's contact information, the basis of the complaint (e.g., race, color, national origin), the names of specific individuals or agencies involved, sufficient information to understand the facts that led the complainant to believe that discrimination occurred in a program or activity that receives Federal financial assistance, and date(s) of the alleged discrimination.

FHWA Title VI Complaint Form

Contact information of person completing this complaint:

Name _____
Address _____ City _____ Zip _____
Phone: _____
Email: _____

Basis of Complaint (circle all that apply):

Race
Color
National Origin

Who discriminated against you?

Name _____
 Name of Organization _____
 Address _____ City _____ Zip _____
 Phone _____

How were you discriminated against? (Please provide specific details - attach additional pages if more space is needed)

Where did the discrimination occur?

Dates and times discrimination occurred?

Were there any other witnesses to the discrimination?

Name	Organization/Title	Work Telephone	Home Telephone

How would you like to see this situation resolved?

Have you filed your complaint, grievance, or lawsuit with any other agency or court?

Who _____ When _____
 Status (pending, resolved, etc.) _____ Result, if known _____
 Complaint number, if known _____

Do you have an attorney in this matter?

Name _____ Phone _____
Address _____ City _____ Zip _____

Signed: _____ Date: _____

VIII. Dissemination of Title VI Information

Idaho County will disseminate Title VI Program information to County employees and to the general public. Title VI Program information will be submitted to sub-recipients, contractors and beneficiaries. Public dissemination will include inclusions of Title VI language in contracts and publishing the Title VI Policy Statement on the Idaho County website, www.idahocounty.org .

a. Title VI Notice

IT IS THE POLICY OF Idaho County that no person shall, on the grounds of race, color, national origin, sex, disability, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any operation of Idaho County as provided by Title VI of the Civil Rights Act of 1963 and related statutes.

This policy applies to all operations of Idaho County, including its contractor and anyone who acts on behalf of Idaho County.

This policy also applies to the operations of any department or agency to which Idaho County extends federal financial assistance including grants, training, use of equipment, donations of surplus property, and other assistance.

Prohibited discrimination may be intentional or unintentional, including seemingly neutral acts that have disparate impacts on individuals of a protected group and lack a substantial legitimate justification.

Examples of prohibited types of discrimination based on race, color, national origin, sex, disability or age include: Denial to an individual any service, financial aid, or other benefit; Distinctions in the quality, quantity, or manner in which a benefit is provided; Segregation or separate treatment; Restriction in the enjoyment of any advantages, privileges, or other benefits provided; and Discrimination in any activities related to highway and infrastructure or facility built or repaired.

Title VI compliance is a condition of receipt of federal funds and the Idaho County Title VI Coordinator is authorized to ensure compliance with this policy and related statutes and the requirements of 23 Code of Federal Regulation (CFR) pt. 200 and 49 CFR pt. 21.

Your Rights against Discrimination under Title VI of the Civil Rights Act of 1964

Idaho County operates its programs and services without regard to race, color, or national origin. Anyone who believes they have been excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any Idaho County program or activity related to road and highway transportation programs because of their race, color, or national origin may file a Title VI discrimination complaint.

b. Public Participation Plan

Idaho County will publish the approved Title VI Plan on the Idaho County website. Additionally, Idaho County will publish annually a notice summarizing the Title VI Plan and directing the public to the Idaho County website for the complete plan and complaint process. Mailings and other outreach may be made to solicit input from a forum of organizations serving minorities, low- and moderate-income persons, as well as persons with disabilities and limited English proficient populations. More structured meetings may be held on specific proposals and projects when desirable to expand support and encourage broad based public participation in the development and review of programs and projects.

IX. Review of Local Directives

Idaho County will review local city and county directives for Title VI implications. If directives are identified as implicating Title VI, Idaho County will provide an interpretation of how those directives impact program areas. Idaho County will include such information in its Title VI Plan.

X. Language Assistance Plan

I. INTRODUCTION

This English Proficiency (LEP) Plan has been prepared to address Idaho County's responsibilities as a recipient of federal financial assistance as they relate to the needs of individuals with limited English language skills. The plan has been prepared in

accordance with Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d, et seq, and its implementing regulations, which state that no person shall be subjected to discrimination on the basis of race, color or national origin.

Executive Order 13166, titled Improving Access to Services for Persons with Limited English Proficiency, indicates that differing treatment based upon a person's inability to speak, read, write or understand English is a type of national origin discrimination. It directs each agency to publish guidance for its respective recipients clarifying their obligation to ensure that such discrimination does not take place. This order applies to all state and local agencies which receive federal funds, including all Idaho County departments receiving federal grant funds.

A. Plan Summary

Idaho County has developed this LEP Plan to help identify reasonable steps for providing language assistance to persons with limited English proficiency who wish to access services provided. As defined in Executive Order 13166, LEP persons are those who do not speak English as their primary language and have limited ability to read, speak, write or understand English. This Plan outlines how to identify a person who may need language assistance, the ways in which assistance may be provided, staff training that may be required, and how to notify LEP persons that assistance is available.

In order to prepare this Plan, Idaho County used the four-factor LEP analysis which considers the following factors:

1. The number or proportion of LEP persons in the service area who may be served by Idaho County.
2. The frequency with which LEP persons come in contact with Idaho County services.
3. The nature and importance of services provided by Idaho County to the LEP population.
4. The interpretation services available to Idaho County and overall cost to provide LEP assistance.

A summary of the results of the four-factor analysis is in the following section.

II. MEANINGFUL ACCESS: FOUR-FACTOR ANALYSIS

1. The number or proportion of LEP persons in the service area who may be served by Idaho County.

Idaho County reviewed the 2023 U.S. Census Report and determined of a population of the 17,593 population estimate, 4.3% speak a language other than English.

2. The frequency with which LEP persons come in contact with Idaho County services. The Idaho County staff reviewed the frequency with which commissioners, office staff and maintenance staff have, or could have, contact with LEP persons. This includes documenting phone inquiries of office visits. Occasionally, Idaho County has had requests for interpreters with respect to accessing the Judicial System and occasional requests for translated program documents, again with respect to the Courts. The Idaho Supreme Court provides interpreter/translation services for patrons accessing the

Courts. The commissioners, office staff and maintenance staff have had very little contact with LEP persons.

3. The nature and importance of services provided by Idaho County to the LEP population.

There is no large geographic concentration of any type of LEP individuals in the service area for Idaho County. The overwhelming majority of the population, 95.7%, speak only English. Idaho County Commissioners and staff are most likely to encounter LEP individuals through office visits, phone conversations, notifications from maintenance staff of impacts on county services and attendance at commissioner meetings.

4. The interpretation services available to Idaho County and overall cost to provide LEP assistance.

Idaho County reviewed its available resources that could be used for providing LEP assistance, which of its documents would be most valuable to be translated if the need should arise. Idaho County would be willing to provide Spanish translation if needed within a reasonable time period. Idaho County would, to the best of its ability, provide other language translations if needed by utilizing computer translation software and/or audio computer/cellular phone translation software.

III. LANGUAGE ASSISTANCE

A person who does not speak English as their primary language and who has a limited ability to read, write, speak or understand English may be a Limited English Proficient person and may be entitled to language assistance with respect to Idaho County services. Language assistance can include interpretation, which means oral or spoken transfer of a message from one language into another language and/or translation, which means the written transfer of a message from one language into another language.

- Post notice of LEP Plan and the availability of interpretation or translation services free of charge in languages LEP persons would understand.
- All Idaho County staff will be informally surveyed periodically on their experience concerning any contacts with LEP persons during the previous year.
- When Idaho County sponsors an informational meeting or event, a staff person may greet participants as they arrive. By informally engaging participants in conversation, it is possible to gauge each attendee's ability to speak and understand English. Although translation may not be able to be provided at the event, it will help identify the need for future events.

A. Language Assistance Measures

Although there is a very low percentage in Idaho County of LEP individuals, that is, persons who speak English not well, it will strive to offer the following measures:

- Idaho County staff will take reasonable steps to provide the opportunity for meaningful access to LEP clients who have difficulty communicating English.

IV. TRANSLATION OF DOCUMENTS

Idaho County weighed the cost and benefits of translating documents for the potential LEP groups. Due to the very small local LEP population, Idaho County does not have a formal outreach procedure in place and has not allocated any money to be spent on translation of materials. Idaho County determined that the free computer/cellular phone software would be sufficient to handle any written and/or audio translations that may arise.

The commissioners and staff will be mindful of if a target audience is expected to include LEP individuals, then documents, meeting notices, flyers and agendas will be printed in an alternative language based on the known LEP population.

V. MONITORING

Idaho County will update the LEP Plan as needed. At a minimum, the Plan will be reviewed and updated when the next Census information in 2030 becomes available or when it is clear that higher concentrations of LEP individuals are present in the Idaho County service area.

VI. DISSEMINATION OF THE IDAHO COUNTY PLAN

Idaho County will post the LEP Plan at the Idaho County Courthouse. Idaho County will also further state on agendas and public notices, when LEP persons are expected in attendance, in the language that LEP persons would understand that documents are available in that language upon request at the County Courthouse.

Appendix A

Standard DOT Title VI Assurances

4 Pages Marked:

4-C-1, 4-C-2, 4-C-3, & 4-C-4

Standard DOT Title VI Assurances

DOT 1050.2 **Dated 8/24/71**

The (Title of Recipient) (hereinafter referred to as the "Recipient") HEREBY AGREES THAT as a condition to receiving any Federal financial assistance from the Department of Transportation it will comply with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C. 2000d-4 (hereinafter referred to as the Act), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-Assisted Programs of the Department of Transportation-Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the Regulations) and other pertinent directives, to the end that in accordance with the Act, Regulations, and other pertinent directives, no person in the United States shall, on the grounds of race color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the Department of Transportation, including the (*Name of Appropriate Administration*), and HEREBY GIVES ASSURANCE THAT it will promptly take any measures necessary to effectuate this agreement. This assurance is required by subsection 21.7(a)(1) of the Regulations, a copy of which is attached.

More specifically, and without limiting the above general assurance, the Recipient hereby gives the following specific assurances with respect to its (*Name of Appropriate Program*):

1. That the Recipient agrees that each "program" and each "facility as defined in subsections 21.23(e) and 21.23(b) of the Regulations, will be (with regard to a "program") conducted, or will be (with regard to a "facility") operated in compliance with all requirements imposed by, or pursuant to, the Regulations.
2. That the Recipient shall insert the following notification in all solicitations for bids for work or material subject to the Regulations and made in connection with all (*Name of Appropriate Program*) and, in adapted form in all proposals for negotiated agreements:

The (Recipient), in accordance with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 U.S.C 2000d and 2000d-4 and Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the Department of Transportation issued pursuant to such Act, hereby notifies all bidden that it will affirmatively insure that in any contact entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

3. That the Recipient shall insert the clauses of Appendix A of this assurance in every contract subject to the Act and the Regulations.
4. That the Recipient shall insert the clauses of Appendix B of this assurance, 'as a covenant running with the land, in any deed from the United States effecting a transfer of real property, structures, or improvements thereon, or interest therein.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the assurance shall extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the assurance shall extend to rights to space on, over or under such property.

7. That the Recipient shall include the appropriate clauses set forth in Appendix C of this assurance, as a covenant running with the land, in any future deeds, leases, permits, licenses, and similar agreements entered into by the Recipient with other parties: (a) for the subsequent transfer of real property acquired or improved under *(Name of Appropriate Program)*; and (b) for the construction or use of or access to space on, over or under real property acquired, or improved under *(Name of Appropriate Program)*.
8. That this assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property or interest therein or structures or improvements thereon, in which case the assurance obligates the Recipient or any transferee for the longer of the following periods: (a) the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or (b) the period during which the Recipient retains ownership or possession of the property.
9. The Recipient shall provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he delegates specific authority to give reasonable guarantee that it, other recipients, sub-grantees, contractors, subcontractors, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Act, the Regulations and this assurance.
10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Act, the Regulations, and this assurance.

THIS ASSURANCE is given in consideration of and for the purpose of obtaining any and all Federal grants, loans, contracts, property, discounts or other Federal financial assistance extended after the date hereof to the Recipient Department of Transportation under the *(Name of Appropriate Program)* and is binding on it, other recipients, sub-grantees, contractors, subcontractors, transferees, successors in interest and other participants in the *(Name of Appropriate Program)*. The person or persons whose signatures appear below are authorized to sign this assurance on behalf of the Recipient.

Dated _____

(Recipient)

by _____
(Signature of Authorized Official)

APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

- (1) **Compliance with Regulations:** The contractor shall comply with the Regulation relative to nondiscrimination in federally-assisted programs of the Department of Transportation (hereinafter, "DOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this contract.
- (2) **Nondiscrimination:** The contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor shall not participate either directly or indirectly in the discrimination prohibited by section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.
- (3) **Solicitations for Subcontractors, Including Procurements of Materials and Equipment:** In all solicitations either by competitive bidding or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the contractor of the contractor's obligations under this contract and the Regulations relative to nondiscrimination on the grounds of race, color, or national origin.
- (4) **Information and Reports:** The contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the *(Recipient)* or the *(Name of Appropriate Administration)* to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information the contractor shall so certify to the *(Recipient)*, or the *(Name of Appropriate Administration)* as appropriate, and shall set forth what efforts it has made to obtain the information.
- (5) **Sanctions for Noncompliance:** In the event of the contractor's noncompliance with the nondiscrimination provisions of this contract, the *(Recipient)* shall impose such contract sanctions as it or the *(Name of Appropriate Administration)* may determine to be appropriate, including, but not limited to:
 - (a.) withholding of payments to the contractor under the contract until the contractor complies, and/or
 - (b.) cancellation, termination or suspension of the contract, in whole or in part.
- (6) **Incorporation of Provisions:** The contractor shall include the provisions of paragraphs (1) through (6) in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto.

The contractor shall take such action with respect to any subcontract or procurement as the *(Recipient)* or the *(Name of Appropriate Administration)* may direct as a means of enforcing such provisions including sanctions for non-compliance: Provided, however, that, in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the contractor may request the *(Recipient)* to enter into such litigation to protect the interests of the *(Recipient)*, and, in addition, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

APPENDIX B

A. The following clauses shall be included in any and all deeds effecting or recording the transfer of real property, structures or improvements thereon, or interest therein from the United States.

(GRANTING CLAUSE)

NOW, THEREFORE, the Department of Transportation, as authorized by law, and upon the condition that the *(Name of Recipient)* will accept title to the lands and maintain the project constructed thereon, in accordance with *(Name of Appropriate Legislative Authority)*, the Regulations for the Administration of *(Name of Appropriate Program)* and the policies and procedures prescribed by *(Name of Appropriate Administration)* of the Department of Transportation and, also in accordance with and in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the Department of Transportation (hereinafter referred to as the Regulations) pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the *(Name of Recipient)* all the right, title and interest of the Department of Transportation in and to said lands described in Exhibit "A" attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto *(Name of Recipient)* and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and shall be binding on the *(Name of Recipient)*, its successors and assigns.

The *(Name of Recipient)*, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on over or under such lands hereby conveyed (and) (2) that the *(Name of Recipient)* shall use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in federally-assisted programs of the Department of Transportation-Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended and (3) that in the event of breach of any of the above-mentioned nondiscrimination conditions, the Department shall have a right to re-enter said lands and facilities on said land, and the above described land and facilities shall thereon revert to and vest in and become the absolute property of the Department of Transportation and its assigns as such interest existed prior to this instruction.*

Appendix B

12 Pages Total:

Unites States Census QuickFacts for Idaho County, Idaho
Demographic Overview of Idaho County, Idaho
Household Income of Idaho County, Idaho
Labor Force Trends of Idaho County, Idaho
Employment by Industry of Idaho County, Idaho
Natural Disasters of Idaho County, Idaho
Economic Output of Idaho County, Idaho
Housing Affordability of Idaho County, Idaho
2022 Secure Rural Schools for Idaho County, Idaho
2023 Payments in Lieu of Taxes for Idaho County, Idaho

QuickFacts
Idaho County, Idaho

QuickFacts provides statistics for all states and counties. Also for cities and towns with a *population of 5,000 or more*.

All Topics



Idaho County,
Idaho

Population estimates, July 1, 2023, (V2023)		NA
PEOPLE		
Population		
Population estimates, July 1, 2023, (V2023)		NA
Population Estimates, July 1, 2022, (V2022)		17,593
Population estimates base, April 1, 2020, (V2023)		NA
Population estimates base, April 1, 2020, (V2022)		16,542
Population, percent change - April 1, 2020 (estimates base) to July 1, 2023, (V2023)		NA
Population, percent change - April 1, 2020 (estimates base) to July 1, 2022, (V2022)		6.4%
Population, Census, April 1, 2020		16,541
Population, Census, April 1, 2010		16,267
Age and Sex		
Persons under 5 years, percent		4.5%
Persons under 18 years, percent		19.4%
Persons 65 years and over, percent		29.0%
Female persons, percent		47.2%
Race and Hispanic Origin		
White alone, percent		93.1%
Black or African American alone, percent (a)		0.6%
American Indian and Alaska Native alone, percent (a)		2.8%
Asian alone, percent (a)		0.6%
Native Hawaiian and Other Pacific Islander alone, percent (a)		0.1%
Two or More Races, percent		2.8%
Hispanic or Latino, percent (b)		3.9%
White alone, not Hispanic or Latino, percent		89.9%
Population Characteristics		
Veterans, 2018-2022		1,486
Foreign born persons, percent, 2018-2022		1.8%
Housing		
Housing units, July 1, 2022, (V2022)		8,904
Owner-occupied housing unit rate, 2018-2022		78.3%
Median value of owner-occupied housing units, 2018-2022		\$258,900
Median selected monthly owner costs -with a mortgage, 2018-2022		\$1,361
Median selected monthly owner costs -without a mortgage, 2018-2022		\$357
Median gross rent, 2018-2022		\$766
Building permits, 2022		8
Families & Living Arrangements		
Households, 2018-2022		6,603
Persons per household, 2018-2022		2.44
Living in same house 1 year ago, percent of persons age 1 year+, 2018-2022		89.6%
Language other than English spoken at home, percent of persons age 5 years+, 2018-2022		4.3%
Computer and Internet Use		
Households with a computer, percent, 2018-2022		90.8%
Households with a broadband Internet subscription, percent, 2018-2022		81.3%
Education		
High school graduate or higher, percent of persons age 25 years+, 2018-2022		92.2%
Bachelor's degree or higher, percent of persons age 25 years+, 2018-2022		21.5%
Health		
With a disability, under age 65 years, percent, 2018-2022		11.7%
Persons without health insurance, under age 65 years, percent		13.9%

Economy

In civilian labor force, total, percent of population age 16 years+, 2018-2022	49.6%
In civilian labor force, female, percent of population age 16 years+, 2018-2022	48.0%
Total accommodation and food services sales, 2017 (\$1,000) (c)	13,527
Total health care and social assistance receipts/revenue, 2017 (\$1,000) (c)	67,661
Total transportation and warehousing receipts/revenue, 2017 (\$1,000) (c)	26,007
Total retail sales, 2017 (\$1,000) (c)	97,956
Total retail sales per capita, 2017 (c)	\$5,976

Transportation

Mean travel time to work (minutes), workers age 16 years+, 2018-2022	18.9
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Income & Poverty

Median household income (in 2022 dollars), 2018-2022	\$54,745
Per capita income in past 12 months (in 2022 dollars), 2018-2022	\$29,657
Persons in poverty, percent	△ 12.6%

 BUSINESSES

Businesses

Total employer establishments, 2021	526
Total employment, 2021	3,720
Total annual payroll, 2021 (\$1,000)	167,202
Total employment, percent change, 2020-2021	3.8%
Total nonemployer establishments, 2020	1,385
All employer firms, Reference year 2017	417
Men-owned employer firms, Reference year 2017	203
Women-owned employer firms, Reference year 2017	S
Minority-owned employer firms, Reference year 2017	S
Nonminority-owned employer firms, Reference year 2017	316
Veteran-owned employer firms, Reference year 2017	24
Nonveteran-owned employer firms, Reference year 2017	339


 GEOGRAPHY
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Geography

Population per square mile, 2020	2.0
Population per square mile, 2010	1.9
Land area in square miles, 2020	8,477.50
Land area in square miles, 2010	8,477.35
FIPS Code	16049

About datasets used in this table

Value Notes

 Methodology differences may exist between data sources, and so estimates from different sources are not comparable.

Some estimates presented here come from sample data, and thus have sampling errors that may render some apparent differences between geographies statistically indistinguishable. Click the Quick Info  icon to the row in TABLE view to learn about sampling error.

The vintage year (e.g., V2023) refers to the final year of the series (2020 thru 2023). Different vintage years of estimates are not comparable.

In Vintage 2022, as a result of the formal request from the state, Connecticut transitioned from eight counties to nine planning regions. For more details, please see the Vintage 2022 release notes available here: [Release Notes](#)

Users should exercise caution when comparing 2018-2022 ACS 5-year estimates to other ACS estimates. For more information, please visit the [2022 5-year ACS Comparison Guidance](#) page.

Fact Notes

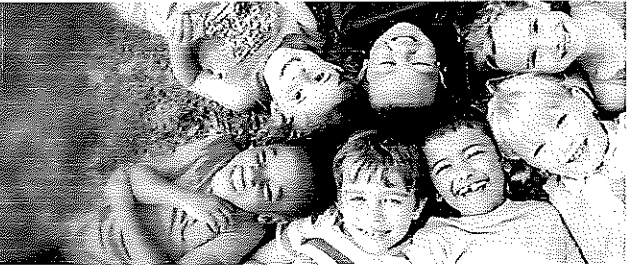
- (a) Includes persons reporting only one race
- (c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data
- (b) Hispanics may be of any race, so also are included in applicable race categories

Value Flags

- Either no or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest or upper in open ended distribution.
- F Fewer than 25 firms
- D Suppressed to avoid disclosure of confidential information
- N Data for this geographic area cannot be displayed because the number of sample cases is too small.
- FN Footnote on this item in place of data
- X Not applicable
- S Suppressed; does not meet publication standards
- NA Not available
- Z Value greater than zero but less than half unit of measure shown

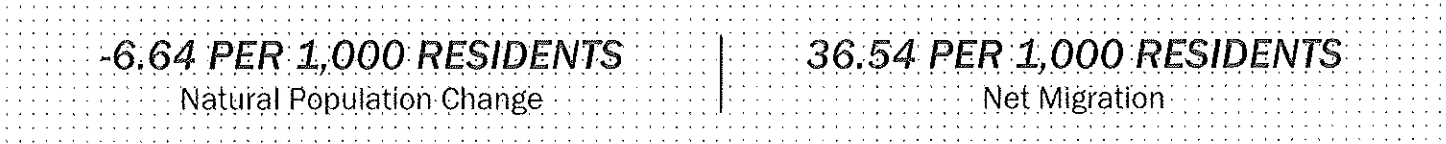
QuickFacts data are derived from: Population Estimates, American Community Survey, Census of Population and Housing, Current Population Survey, Small Area Health Insurance Estimates, Small Area Income and Pov Estimates, State and County Housing Unit Estimates, County Business Patterns, Nonemployer Statistics, Economic Census, Survey of Business Owners, Building Permits.

DEMOGRAPHIC OVERVIEW



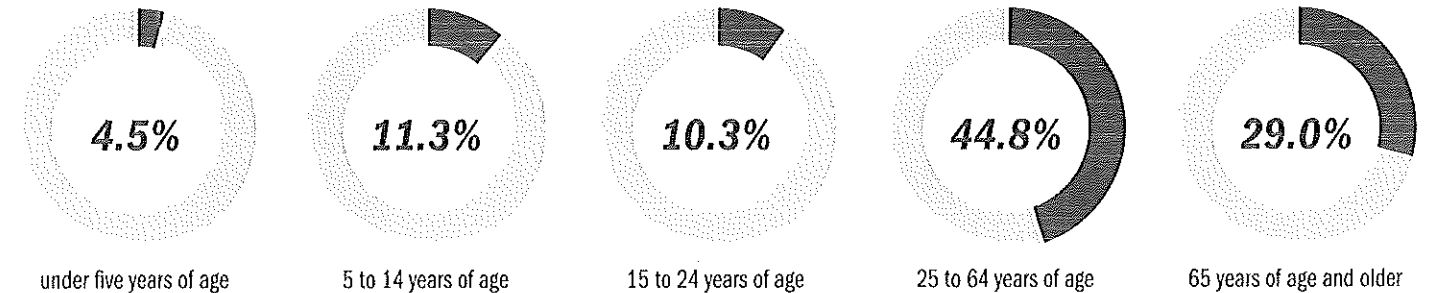
Demographic data is important to understand a community's structure as it reveals valuable information about age, gender, ethnicity, education and other primary factors of the population. The U.S. experienced a modest population increase of over 1.25 million residents between 2021 and 2022, which represents a growth of 0.4 percent. At the county level, **one third of counties had substantial population growth, while one third experienced substantial decline.**

County population overview - 2022



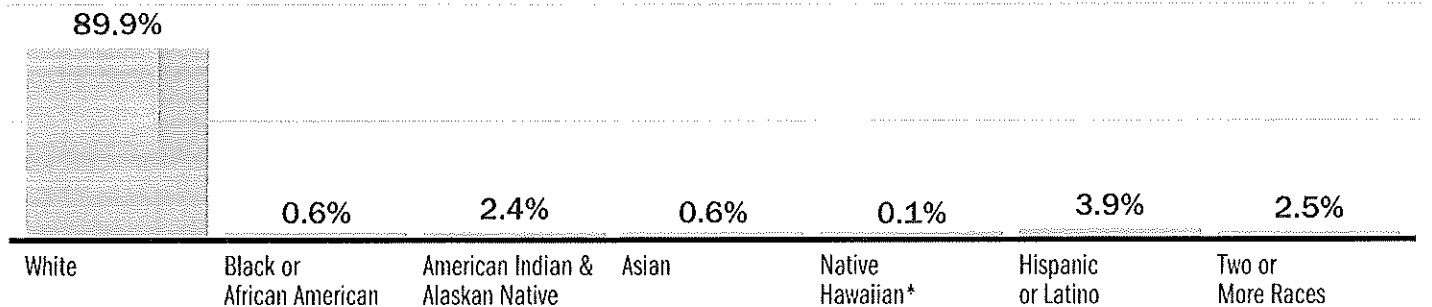
Idaho County, home to 18 thousand residents, experienced a 3.2 percent increase in population between 2021 and 2022. Two factors that significantly influence population change within a county are the natural rate of change and the net migration rate. The natural population rate of change for Idaho County is -6.6 per 1,000 residents, which indicates a decrease due to deaths outnumbering births. The county's net migration rate is 36.54 per 1,000 residents which indicates a positive inflow of people, implying that more people are moving into the county than leaving.

County population breakdown by age - 2022



Age distribution data is crucial for decision-making in various sectors. **It helps in planning for the economy, healthcare resources, education, labor force, social services and housing demands.** Policymakers rely on this data to formulate policies that address the specific needs and challenges of diverse age groups, contributing to the overall well-being of the community.

County population breakdown by race and ethnicity - 2022

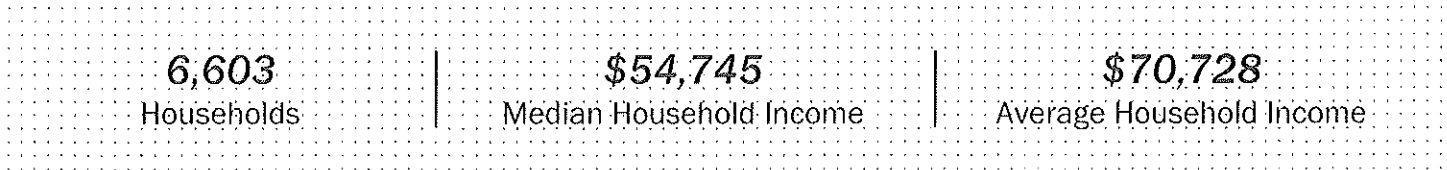


* Native Hawaiian includes other Pacific Islanders

HOUSEHOLD INCOME

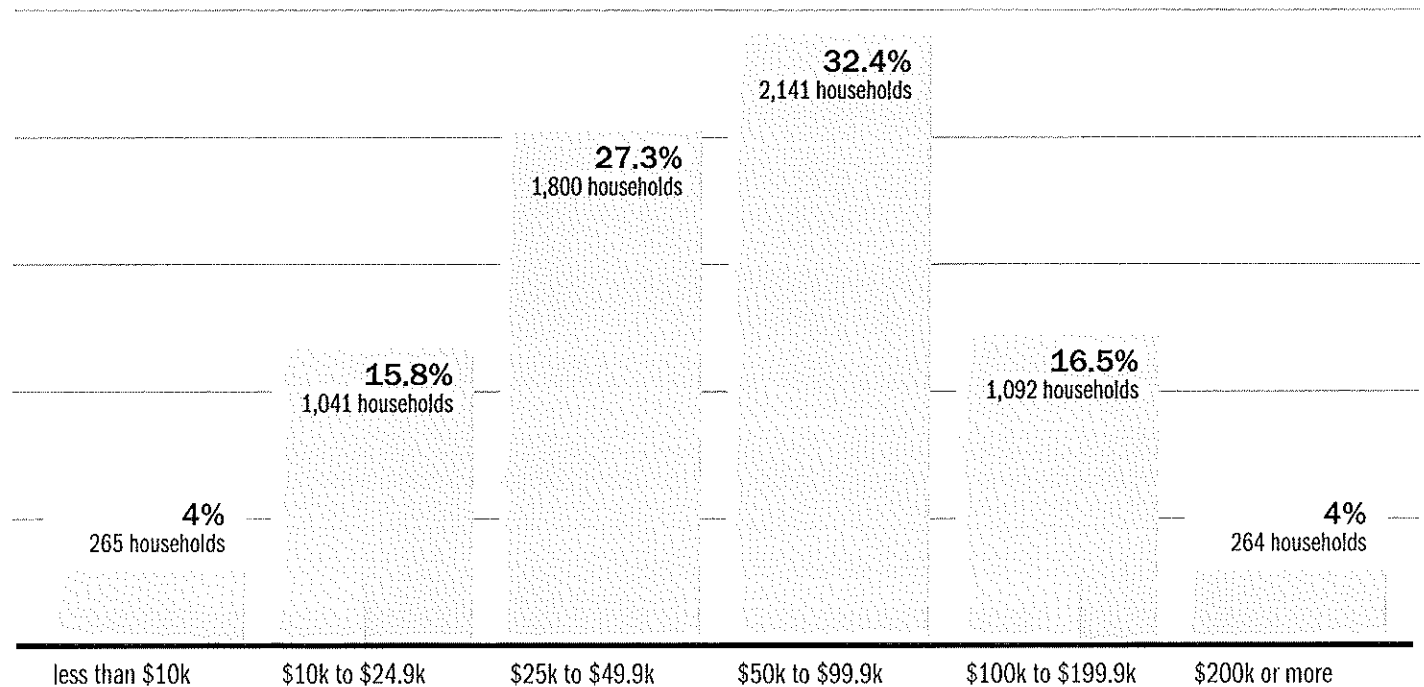
Household income statistics give us a better understanding of how well individuals and families are doing. By analyzing the distribution of household income, we can identify inequalities, make informed policy decisions, and create targeted interventions to address economic challenges and promote equal opportunities for everyone.

Household income statistics for Idaho County: 2018 - 2022 data



In 2022, the real median household income in the U.S. experienced a decrease of 2.3 percent, dropping to \$74,580 from the 2021 estimate of \$76,330. Nationwide, four out of five counties had a household income below the national median from 2018 to 2022. In Idaho County, the median household income was below the national median by 26.6 percent.

Distribution households within the county by income levels: 2018 - 2022 data



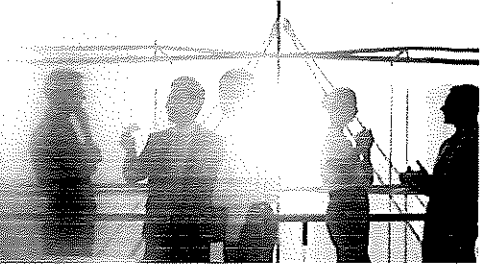
Notes

Household income includes the pretax cash income of the householder and all other people 15 years old and older in the household.

Sources

- 1- United States Census Bureau - American Community Survey Briefs. Link: [Household Income: 2021](#)
- 2- United States Census Bureau - American Community Survey Briefs. Link: [Income in the United States: 2022](#)

LABOR FORCE TRENDS



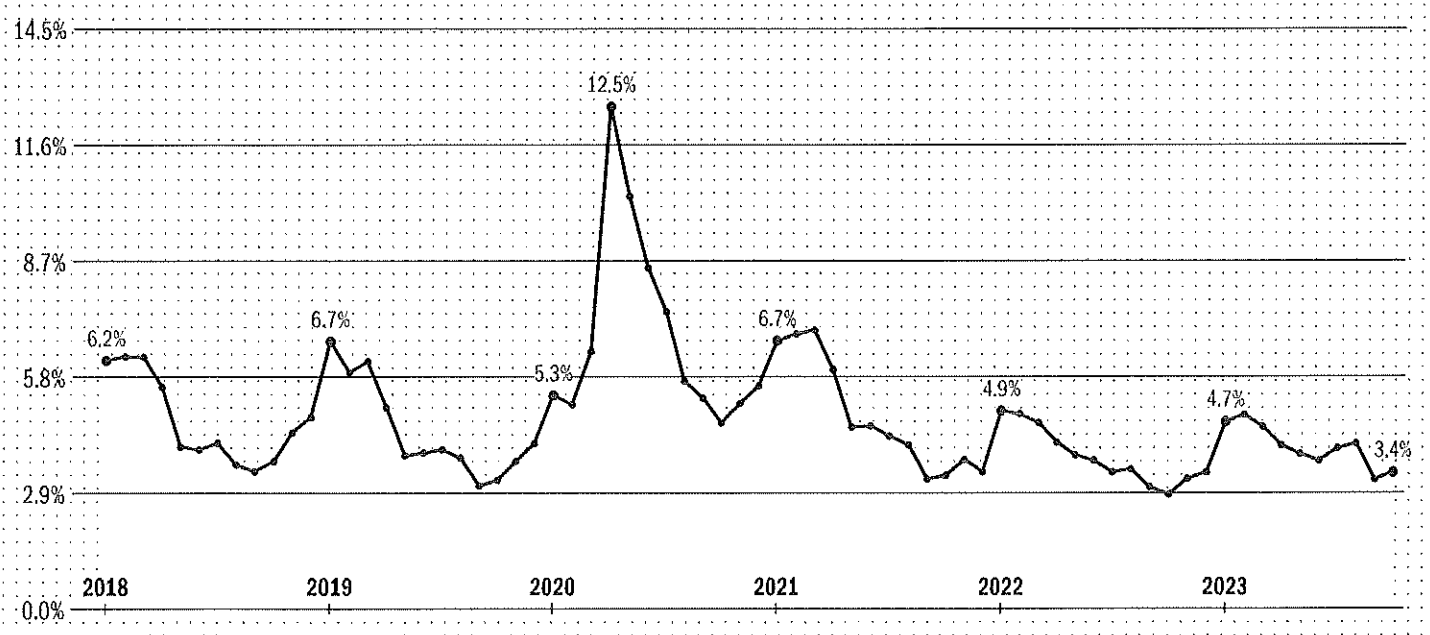
Labor force data is crucial for assessing the local economy's dynamics and employment trends. Metrics such as the unemployment rate and labor force size are essential indicators for assessing the strengths and weaknesses of the local economy. By measuring the local workforce, labor force data helps determine the size and stability of the economy, which is valuable for both new and existing businesses. It can also highlight strong regional economies when compared to state and national unemployment rates.

Labor force trends in Idaho County - 2022 annual estimates

6,820 Civilians	3.8 PERCENT Unemployment	6,562 Employed Individuals	258 Unemployed Individuals
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In Idaho County, labor market statistics show that there are 6,820 individuals either employed or actively seeking employment. Out of these, 6,562 people are currently employed. The unemployment rate in the county stands at 3.8 percent.

Unemployment rate change within Idaho County 2018 to 2023 data



The unemployment rate for Idaho County has remained relatively stable over the past year.

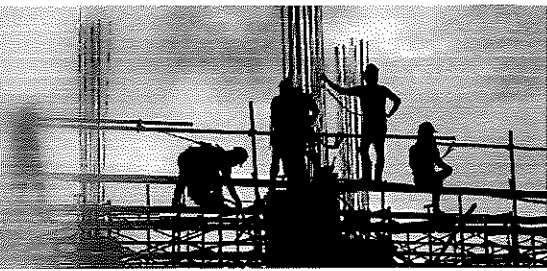
Notes

Household income includes the pretax cash income of the householder and all other people 15 years old and older in the household.

Sources

1- University of Wisconsin-Madison - [Local & Regional Economic Analysis](#).

EMPLOYMENT BY INDUSTRY



Understanding the employment breakdown by industry allows for economic structure analysis, targeted policy formulation, and effective resource allocation. It also facilitates forecasting trends, planning labor markets, and conducting comparative analyses, fostering informed decision-making and sustainable economic development.

Jobs in the county - 2022

8,610	7,826	784
Number of Jobs	Nomfarm Employment	Farm Employment

Idaho County had 8,610 in 2022, with the majority (90.9 percent) being nonfarm jobs. The top three sectors with the most jobs were : **Government & Government Enterprises, Construction** and **Retail Trade** (also highlighted on the table below).

Full list of industries with number of jobs: 2020 to 2022

Compared to prior year, jobs: ▲ increased ⇌ stayed constant (less than 1% change) ▼ decreased

Industry	2022	2021	2020
Farming	784 ⇌	778 ▼	789 ▼
Forestry, Fishing & Related Activities	348 ▲	331 ▲	313 ▲
Mining, Quarrying, & Oil and Gas Extraction	137 ▲	127 ▲	118 ▲
Utilities	41 ▲	40 ▲	37 ▲
Construction	880 ▲	774 ▲	727 ▲
Manufacturing	545 ▼	605 ▲	576 ⇌
Wholesale Trade	192 ⇌	191 ▲	187 ▼
Retail Trade	829 ▲	820 ▲	754 ▲
Transportation & Warehousing	296 ▼	339 ▲	320 ▼
Information	115 ▲	83 ▲	62 ▲
Finance, Insurance, Real Estate & Leasing	815 ▲	742 ▲	652 ▲
Professional & Business Services	527 ▲	499 ▲	422 ▲
Educational services	166 ▲	136 ▲	133 ▼
Health Care & Social Assistance	585 ▼	602 ▼	650 ⇌
Arts, Entertainment, & Recreation	186 ▼	215 ▲	182 ▼
Accommodation and Food Services	442 ▲	423 ▲	391 ▼
Government & Government Enterprises	1,296 ⇌	1,287 ▲	1,262 ▼

NATURAL DISASTERS

Natural disasters can have a devastating impact on both the environment and local economies causing an increase in people leaving the affected areas, a drop in home prices and higher rates of poverty. Many residents are also facing increased insurance costs. In 2023, the U.S. was impacted by 28 separate billion-dollar disasters, which resulted in approximately \$92.9 billion in damages. Additionally, 849 counties experienced at least one federally declared major disaster.

Federally declared disasters for the county - 2000 to 2023

Major Disaster Declarations	+	Emergency Declarations	=	Total Disasters Declarations
6 EVENTS		2 EVENTS		8 EVENTS

Like every other county in the nation, Idaho County faced the effects of the COVID-19 pandemic, which was declared a major disaster by the federal government. Additionally, between 2000 and 2023, the county was affected by flooding, hurricanes, severe storms and fires which were also federally declared disasters.

The National Risk Index

The National Risk Index is a tool developed by the Federal Emergency Management Agency (FEMA) in the U.S. to assess the risk of natural hazards and their potential impact on communities. It considers factors such as the probability of hazards occurring in specific areas, along with demographics, infrastructure, socioeconomic factors and the built environment. With a comprehensive assessment of risk levels at the county level, the index enables community leaders to prioritize resources and develop strategies for disaster mitigation, preparedness, response, and recovery.

Risk Index breakdown for Idaho County

Avalanche	Relatively Low	Coastal Flooding	Not Applicable	Cold Wave	Very Low
Drought	Very Low	Earthquake	Very Low	Hail	Very Low
Heat Wave	Relatively Low	Hurricane	Not Applicable	Ice Storm	Very Low
Landslide	Relatively High	Lightning	Very Low	Riverine Flooding	Relatively Moderate
Strong Wind	Very Low	Tornado	Very Low	Tsunami	Not Applicable
Volcanic Activity	Not Applicable	Wildfire	Relatively High	Winter Weather	Relatively Low

Sources

- 1- Leah Platt Boustan, Matthew E. Kahn, Paul W. Rhode and Maria Lucia Yanguas, "The Effect of Natural Disasters on Economic Activity in US Counties: A Century of Data." *Journal of Urban Economics* Volume 118, 2020, 103257.
- 2- See First Street, "The Insurance Issue" (Sep. 2023) and Shannon Martin, "The impact of natural disasters on insurance rates in 2024," *Bankrate* (Jun. 2023).

IDAHO COUNTY, ID

ECONOMIC OUTPUT | 2021

ECONOMIC OUTPUT
2021 TOTAL
\$455 M

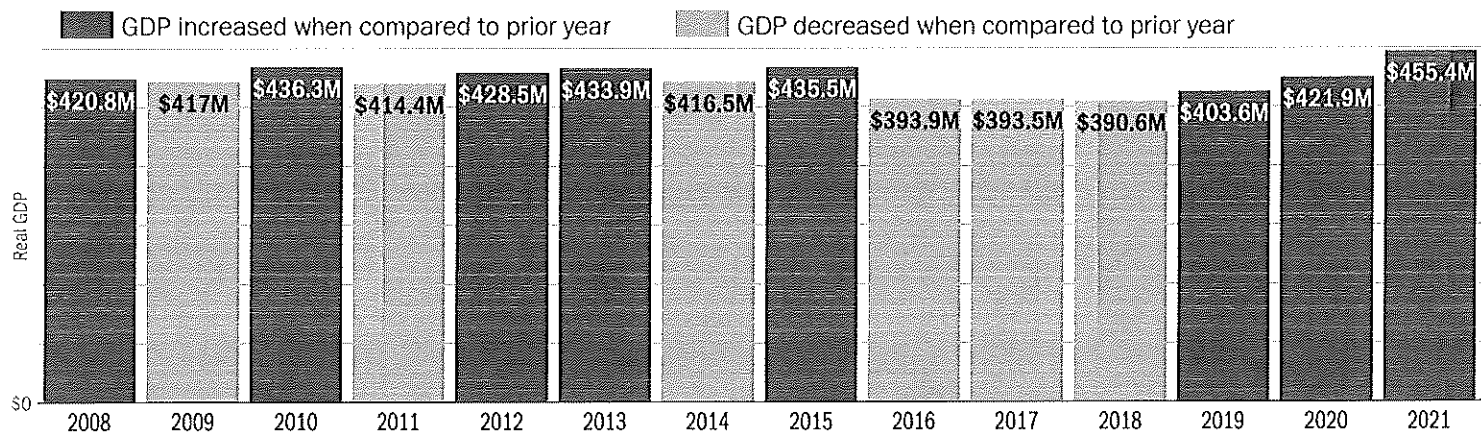
GDP CHANGE DUE TO THE
COVID-19 RECESSION
2019 to 2020
4.5%

GDP CHANGE SINCE
THE COVID-19 RECESSION
2020 to 2021
7.9%

GDP CHANGE SINCE THE
GREAT RECESSION
2009 to 2021
9.2%

ECONOMIC OUTPUT, YEAR-OVER-YEAR

GDP for the county increased by 7.9 percent, between 2020 and 2021. During the same period, the U.S. economic output grew 5.9 percent and small county economies increased by 1.6 percent. In 2020, the county's GDP saw a 4.5 percent increase compared to 2019. At the same time, U.S. economic output dropped by 2.8 percent, with small county economies declining by 2.9 percent concurrently.



LONG-TERM TRENDS 2001-2021

Output for the county increased by 34.2 percent, reaching \$455 million in 2021. Medium-sized county economies grew by 31.7 percent during the same period, while the U.S. economy grew by a higher rate of 47 percent.

LABOR MARKET

2021 Annual Averages

LABOR FORCE **6,822**
EMPLOYED **6,487**
UNEMPLOYED **335**
UNEMPLOYMENT RATE **4.9%**

TOP THREE INDUSTRIES, BY GDP

Government & Government Enterprises

\$97 M

Real Estate & Rental and Leasing

\$78 M

Agriculture, Forestry, Fishing & Hunting

\$64 M

Notes: This analyzes Gross Domestic Product (GDP) for counties with county governments, which is based on where production occurs rather than where workers live. Small counties have populations of less than 500k residents. Percent change is calculated using the equation $((new\ val - old\ val) / old\ val) \times 100$. During the Great Recession, GDP reached its lowest point in Q2 of 2009. **Sources:** Bureau of Economic (BEA) - Gross Domestic Product Data by County, 2021. U.S. Census Bureau - 2021 Population Estimates Program (PEP). Bureau of Labor Statistics - Local Area Unemployment Statistics (LAUS), 2021.

IDAHO COUNTY, ID

HOUSING AFFORDABILITY | 2022

POPULATION
2022 Estimate

17,593

TOTAL HOUSING UNITS
2022 Total

8,880

PERCENT OCCUPIED
HOUSING UNITS
2022 Share

74.4%

MEDIAN HOUSEHOLD
INCOME
2022 Amount

\$54,745

HOMEOWNERS

Owner-Occupied Housing Units

5,170

Percent **Moderately-Burdened** Owners

13.6%

Percent **Severely-Burdened** Owners

+

7.3%

Total Percent **Cost-Burdened** Owners

=

20.9%

RENTERS

Renter-Occupied Housing Units

1,433

Percent **Moderately-Burdened** Renters

23.2%

Percent **Severely-Burdened** Renters

+

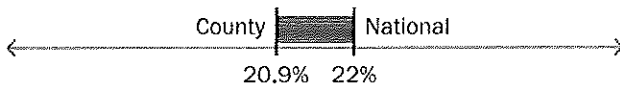
21.3%

Total Percent **Cost-Burdened** Renters

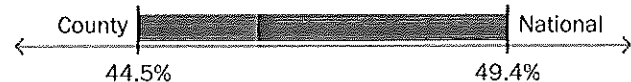
=

44.5%

1.1 Percentage Points Below the Nationwide Share of Cost-Burdened Owners



5.4 Percentage Points Below the Nationwide Share of Cost-Burdened Renters



Definitions: A household is **cost-burdened** if 30 percent or more (**moderately-burdened** if between 30 and 50 percent and **severely-burdened** if over 50 percent) of household income is spent on housing costs (i.e., gross rent, mortgage or other monthly owner costs).

Notes: The American Community Survey (ACS) is an ongoing national survey of more than 3.5 million households annually. Thus, the estimates produced by ACS are not exact because they are based on a sample and have a degree of uncertainty (sampling error). This profile has been created using these estimates. For more on definitions, sources and reliability, please see the [technical notes document](#).

NACo Analysis of: U.S. Census Bureau - Population Estimates Program (PEP) 2022. U.S. Census Bureau - American Community Survey(ACS) 5-year estimates, 2022.

IDAHO COUNTY, ID

2022 SECURE RURAL SCHOOLS (SRS)

	<u>SRS PAYMENTS FY 2022 RECEIPTS YEAR:</u>	<u>PROJECTED 25% PAYMENT INFLATION ADJUSTED FY 2017 NUMBERS *:</u>	<u>PROJECTED 25% PAYMENT VS. SRS PAYMENT:</u>	<u>PERCENT OF NATIONAL FOREST SERVICE LAND:</u>
COUNTY	\$7.5 M	\$452.9 K	-93.9%	81.8%
STATE	\$26.9 M	\$3.1 M	-88.4%	38.6%

SECURE RURAL SCHOOLS

The Secure Rural Schools and Community Self-Determination (SRS) Act was enacted in 2000 to compensate for steep reductions in revenues from timber harvests, which resulted from national policies that substantially diminished revenue-generating activities within federal forests. For FY 2022, the SRS program provided \$271 million for roads and schools and other critical services in over 700 mostly rural counties, parishes and boroughs across the United States. Congress reauthorized SRS payments for FY 2021-2023.

OUR ASK

Without SRS, forest counties nationwide face dramatic budgetary shortfalls. Counties urge Congress to renew its long-standing commitment to forest counties by increasing revenue sharing through active forest management and extending SRS as critical transitional funding

SRS PAYMENTS CRITICAL FOR SERVICES INCLUDING:



TRANSPORTATION
INFRASTRUCTURE



SCHOOLS



FOREST
MANAGEMENT



ECOSYSTEM
PROTECTION



PROTECTION
FROM WILDFIRE



SEARCH AND
RESCUE



EMERGENCY
SERVICES

*Notes: The receipts year reflects when U.S. Forest Service (USFS) collects revenues from national forest lands. Without the SRS Act reauthorization, states revert to the Payments to States Act of 1908 as amended, receiving a 25 percent payment from national forest receipts. USFS estimates FY 2017 county 25 percent payments based on county shares of the national forest receipts. These estimates reflect the application of a 6.8 percent sequester to the state payments. * The 2017 projected payments have been adjusted for inflation to reflect 2022 dollars.*

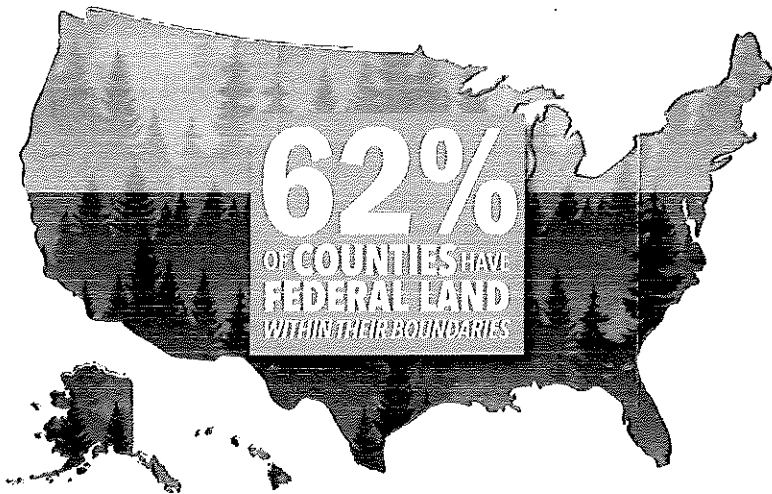
Sources: NACo analysis of data from the U.S. Forest Service and Bureau of Land Management and Headwaters Economics analysis of the U.S. Geological Survey, Protected Areas Database.

IDAHO COUNTY, ID

2023 PAYMENTS IN LIEU OF TAXES (PILT)

PILT RECEIVED FY 2023	PERCENT OF PILT ENTITLEMENT LAND WITHIN COUNTY	PILT ENTITLEMENT ACRES	PILT AMOUNT PER ENTITLEMENT ACRE
\$2,037,978	83.5%	4,531,923	\$0.45

FEDERAL LAND, LOCAL COMMUNITIES



62% of counties have federal land within their boundaries. Even though they are not able to collect property taxes on federal land, county governments must still provide essential services for their residents and those who visit these public lands each year. Such services include road and bridge maintenance, law enforcement, search and rescue, emergency medical, fire protection, solid waste disposal and environmental compliance.

Our ask: **Counties urge Congress to provide full funding for PILT in FY 2024 and to support a sustainable long-term approach to financing essential local services in America's public lands counties.**

BREAKDOWN OF COUNTY PILT ENTITLEMENT ACRES BY AGENCY

Bureau of Land Management	Forest Service	Bureau of Reclamation	National Park System	U.S. Army	U.S. Army Corp of Engineers	Fish and Wildlife Service	Other Agencies*
95,634 (2.1%)	4.43 M (97.9%)	0 (0%)	1,302 (below 0.1%)	0 (0%)	0 (0%)	125 (below 0.1%)	0 (0%)

*NACo Analysis of: U.S. Department of the Interior Data. PILT Received, FY 2023 represents the total PILT appropriations for fiscal year 2023. Total Number of PILT entitlement acres reflects the number of acres eligible for PILT payments. * Other Agencies includes acres managed by the Utah Reclamation Mitigation and Conservation Commission (URC).*

PILT FUNDING CRITICAL FOR SERVICES INCLUDING:

ROAD AND BRIDGE MAINTENANCE	LAW ENFORCEMENT	SEARCH AND RESCUE	EMERGENCY MEDICAL	FIRE PROTECTION	SOLID WASTE DISPOSAL	ENVIRONMENTAL COMPLIANCE